

CITY OF AUSTIN, LONOKE COUNTY, ARKANSAS

ORDINANCE No. 04-2018

AN ORDINANCE ADOPTING THE DECEMBER 2018 PERSONNEL HANDBOOK; REPEALING ALL PRIOR PERSONNEL HANDBOOKS OR MANUALS; DECLARING AN EMERGENCY; AND FOR OTHER PURPOSES.

**NOW, THEREFORE**, be it ordained by the City Council of Austin, Arkansas:

SECTION 1. The City of Austin, Arkansas hereby adopts the City of Austin Personnel Handbook, Revised December 2018, as the official personnel manual for the City.

SECTION 2. All other personnel manuals or handbooks previously utilized or relied upon by the City of Austin, Arkansas are hereby repealed.

SECTION 3. Whereas, this ordinance being necessary for the immediate protection of the public health and safety, an emergency is hereby declared to exist and this ordinance shall be in full force and effect from and after its passage.

Passed and adopted this 17<sup>th</sup> day of December, 2018.

DATE: 12-17-18

SIGNED:

Bernie Chantrelain  
MAYOR

ATTEST:

Shirley Sudduth  
CLERK OR RECORDER